

West Angeles Church of God in Christ

Security Guard Position

The Church Security Guard is responsible for ensuring the safety and security of all church members, staff, visitors, and property. This role involves monitoring the premises during services and events, responding to emergency situations, and implementing security protocols to provide a safe environment for worship and community activities.

Key Responsibilities:

- **Surveillance & Monitoring:** Conduct regular patrols of the church premises, including buildings, parking lots, and surrounding areas, ensuring a visible presence to deter potential threats or disturbances.
- **Access Control:** Manage entry points and ensure that only authorized individuals gain access to the church, especially during services and special events. Monitor traffic flow and parking areas.
- **Emergency Response:** Respond swiftly to emergencies such as medical incidents, fire alarms, or security breaches. Provide assistance during evacuation procedures and alert appropriate emergency services as needed.
- **Incident Reporting:** Document and report any security incidents, suspicious behavior, or safety hazards. Ensure all reports are detailed and submitted promptly.
- **Conflict De-Escalation:** Intervene in disputes or disturbances in a calm, professional manner, using de-escalation techniques to resolve situations without violence or confrontation.
- **Protect Church Assets:** Safeguard the church's property and assets, such as equipment, offerings, and other valuables, by preventing theft, vandalism, and unauthorized access.
- **Crowd Control & Event Security:** Manage security for large church events, services, and gatherings, ensuring smooth crowd control and coordinating with staff or law enforcement if necessary.
- **Safety Protocol Enforcement:** Ensure that fire exits are clear, emergency protocols are in place, and other safety measures (such as child protection policies) are strictly adhered to.

Requirements:

- High school diploma or equivalent; computer skills a plus
- Prior experience in security, law enforcement, or a related field preferred.
- Current California Guard Card
- Strong communication skills with the ability to interact professionally with church members, staff, and visitors.
- Ability to remain calm and professional under pressure, particularly in emergency situations.
- Knowledge of basic first aid and emergency procedures.
- Physical fitness and stamina to stand for long periods and perform security patrols.
- Familiarity with surveillance equipment and monitoring systems is a plus.
- Willingness to work weekends, holidays, and during special church events.
- A commitment to maintaining the mission and values of the church.
- Ability to work well in a team and collaborate with church leadership and volunteers.

Work Schedule: Part-time/Full-time, including weekends and holidays, with flexibility for special events.

Benefits/Compensation: We offer a generous benefits package that includes: • Health insurance (medical, dental, vision); Flexible spending account; Paid Holidays, Sick and PTO (Personal Time Off), Life Insurance, 401(k) Profit Sharing Plan. **Compensation** [based on experience and qualifications]